

Northern Obstetrics Retention Incentive

Purpose:

To assist in the retention and recruitment of RNs and LPNs on designated Obstetrical Units in Northern Manitoba to ensure support to nurses and optimal service delivery.

Description:

The Patient Care Optimization Committee (PCOC) approved a retention incentive for RNs and LPNs working on a designated Obstetrical Unit in St. Anthony's General Hospital in The Pas or Thompson General Hospital. The retention incentive provides a maximum of \$4,000.00 annually (pro-rated for 0.7 FTE and above) for each year for the next two consecutive years for nurses who meet the below situation and specific eligibility criteria.

- i) Occupy a 0.7 FTE or greater position on a designated Obstetrical Unit in St. Anthony's General Hospital in The Pas or Thompson General Hospital as at March 31, 2024 and March 31, 2025 of each qualifying year.

Review Periods

The two (2) annual periods for review are:

- 1) April 1, 2023 to March 31, 2024; and
- 2) April 1, 2024 to March 31, 2025

Eligible nurses must be employed in the qualifying position which is a 0.7 FTE or greater on March 31, 2024 and March 31, 2025 of each year to qualify.