

Manitoba is Hiring

See How Far Your
Care Can Go



HEALTH CAREERS
MANITOBA

www.healthcareersmanitoba.ca





Message from Manitoba

Thank you for considering Manitoba as your future home.

Join our workforce of passionate, skilled health care professionals. Find your home in our health system and make a meaningful difference in the lives of patients.

Manitoba is an incredible place to live, work and build a future. With modern equipment and new and renovated facilities in many communities, you will enjoy flexibility and diversity in the patients you see and the care you provide. Manitoba is a home for medical innovation and you will find supportive partners and communities ready to help you succeed.

Manitoba is a thriving multicultural province, with communities that have welcomed more than 230,000 immigrants over the last two decades. You and your family will find support and adventure as you make your new home in our province.

We are committed to providing you a welcoming streamlined and reasonable process to ensure that you are able to practice your passion and excel in our health care system. Find out more about what Manitoba has to offer, including practice options in rural, remote and urban communities.

Message from Manitoba's Chief Medical Officers.



Manitoba's Health Care System

Health care services are delivered by five regional health authorities, a provincial health authority and a provincial cancer authority.

Shared Health (Provincial Health Authority)

- Responsible for the delivery of a wide variety of provincial health services (diagnostics, laboratory services, emergency response services and more)
- Responsible for health services delivered at the province's largest hospital, Health Sciences Centre Winnipeg.
- These services support the care of patients from across Manitoba, northwestern Ontario and Nunavut
- ~18,000 health care workers employed

CancerCare Manitoba (Provincial Cancer Authority)

- Sets strategic priorities and long-term planning for cancer and blood disorders, as well as the delivery of clinical services for both children and adults.
- Cancer services are provided in communities across the province with most specialized cancer services delivered in Winnipeg and Brandon, Manitoba.
- ~1,000 health care workers employed

Northern Health Region

- Population: 74,175
- 396,000 square kilometers
- ~1,620 health care workers employed
- 6 hospitals, 4 long-term care facilities
- Approximately one-third of residents report speaking at least one Aboriginal language

Southern Health – Santé Sud

- Population: 216, 253
- 27,025 square kilometers
- ~6,100 health care workers employed
- 13 hospitals and 22 long-term care facilities
- Large number of Francophone communities



Interlake-Eastern Regional Health Authority

- Population: 133,800
- 61,000 square kilometers
- ~3,000 health care workers employed
- 10 hospitals, 16 long-term care facilities

Prairie Mountain Health

- Population: 164,000
- 67,000 square kilometers
- The area includes Winnipeg's second largest city of Brandon.
- ~7,500 health care workers employed
- 29 hospitals, 43 long-term care facilities

Winnipeg Regional Health Authority

- Population: 750,000
- Serves residents of the City of Winnipeg and nearby communities, as well as the northern community of Churchill
- ~14,000 health-care workers employed
- 5 hospitals, 6 health centers and 37 long-term care facilities

Manitoba, Your New Home

A Hub of Diversity

Manitoba has a diverse and progressive culture with over 100 spoken languages and a rich culinary scene, featuring authentic dishes from around the world to nourish you at the end of any adventure.



Never Be Bored

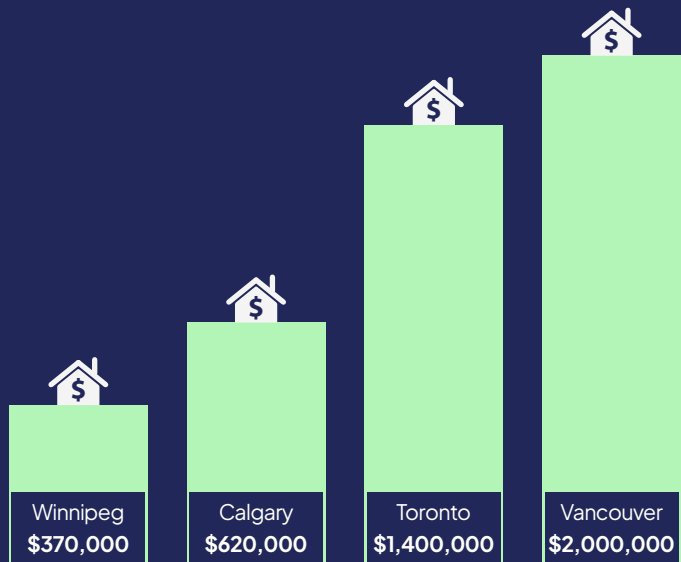
Check out major sports and entertainment options like professional hockey, football, baseball, and basketball, as well as beaches, a world-class zoo, and all-season camping, hiking, fishing, hunting and other outdoor fun in our provincial and national parks.

Manitoba is Affordable

The average cost of a single-family home in Winnipeg is significantly cheaper than many other Canadian cities. Lower cost of living means:

- Competitive tax rates
- Fewer utility costs
- Flexible rental opportunities
- Lower vehicle registration costs

Source: The Canadian Real Estate Association



Competitive Salary

Salaries set out in Physician Services Agreement. Learn more about salary scales for fee-for-service, contract and salary opportunities.



Relocation Allowance

A recruitment incentive ranging from \$10,000 to \$20,000 is available to eligible family physicians relocating to Manitoba.



Annual Retention Bonus

Scan here to learn more about annual retention benefits of up to \$5,200 per year depending on years of service.



“As a family physician, I wanted to be in a place where I could provide care for the whole family. After eight years this is home for us. We have a practice that allows me to offer the full continuity of care that I was looking for, in a place with beautiful locations to explore and where the sun shines more than we knew was possible!”



— Dr. Manish Garg
Physician
Pinawa, Manitoba



A Stable and Affordable Place to Live and Grow

Manitoba has one of the most stable economies in the country, along with a skilled and educated workforce and one of the lowest unemployment rates in Canada.

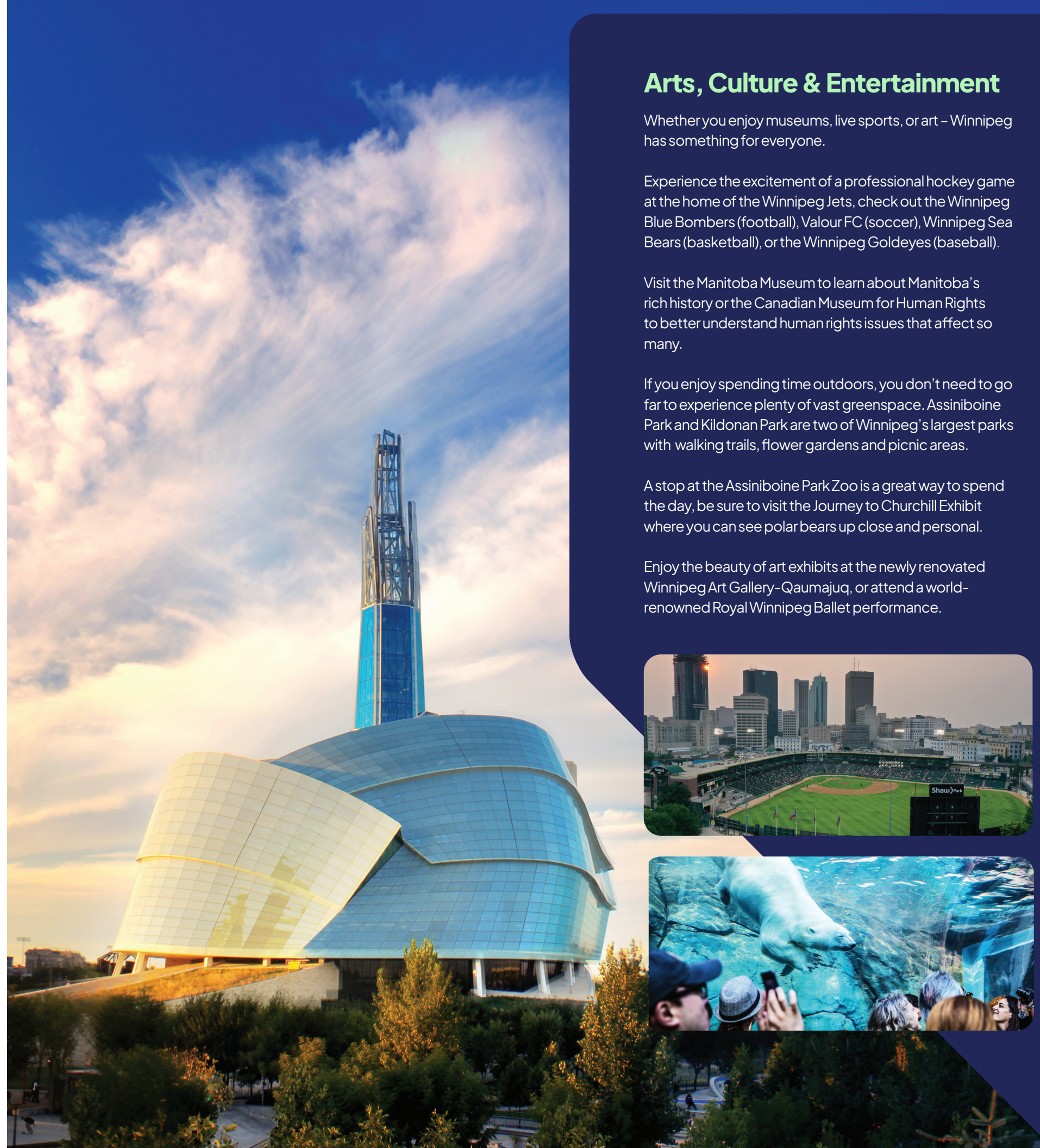
Reasonable real estate prices in Manitoba make owning a home here more achievable than in most other provinces. Residents enjoy short commutes, no traffic jams and beaches within 60 minutes of Winnipeg’s downtown.

Manitoba's Multiculturalism

Celebrate the Beautiful Cultures That Make up Manitoba

Manitoba is a multicultural province with events highlighting the diverse communities that call Manitoba home.

Enjoy world-class entertainment, authentic cuisine, and vivid cultural displays during Folklorama, the largest and longest-running multicultural festival of its kind in the world. You can also take in the sights, sounds, and flavours of home at one of Manitoba's many diverse world class restaurants.



Arts, Culture & Entertainment

Whether you enjoy museums, live sports, or art – Winnipeg has something for everyone.

Experience the excitement of a professional hockey game at the home of the Winnipeg Jets, check out the Winnipeg Blue Bombers (football), Valour FC (soccer), Winnipeg Sea Bears (basketball), or the Winnipeg Goldeyes (baseball).

Visit the Manitoba Museum to learn about Manitoba's rich history or the Canadian Museum for Human Rights to better understand human rights issues that affect so many.

If you enjoy spending time outdoors, you don't need to go far to experience plenty of vast greenspace. Assiniboine Park and Kildonan Park are two of Winnipeg's largest parks with walking trails, flower gardens and picnic areas.

A stop at the Assiniboine Park Zoo is a great way to spend the day, be sure to visit the Journey to Churchill Exhibit where you can see polar bears up close and personal.

Enjoy the beauty of art exhibits at the newly renovated Winnipeg Art Gallery-Qaumajuq, or attend a world-renowned Royal Winnipeg Ballet performance.



Tourism In Your Backyard

With so much to see and do, you'll enjoy exploring the many sights, sounds and tastes of Manitoba.

Explore Manitoba's abundant nature in the summer by canoeing, fishing, hiking, and camping. Embrace the winter by snowshoeing, cross-country skiing, and ice skating.



“From a work–life balance perspective, small communities are hard to beat. I don’t spend hours in traffic, so I have time to explore and enjoy the community and surrounding area. We’re a short drive from some great hikes, lake country is nearby, there are places to fish or even downhill ski, and so many opportunities to take in the arts.”

— Dr. Adrian Fung
Physician, Brandon, Manitoba



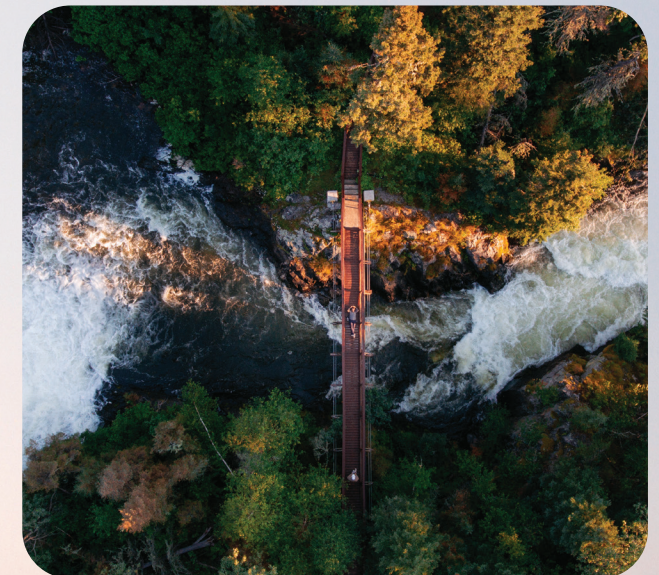
Within a short drive of many communities you'll find spectacular northern lights dancing in the sky, lakes for reeling in greenback walleye, sturgeon and catfish in Lockport and diverse hunting opportunities depending on the season. Head to Whiteshell Provincial Park to walk through the centuries–old Indigenous cultural site, or go further north to experience a traditional Indigenous way of life: dog sledding. Interested in downhill skiing? Manitoba has several groomed ski hills and in the summer, choose from among hundreds of sandy beaches and pristine swimming locations across Manitoba, the land of 100,000 lakes.



In Winnipeg, visit the polar bears at The Journey to Churchill, located at Assiniboine Park Zoo and connect with nature and get a view of Manitoba bison at Fort Whyte Alive, one of our many large urban green spaces. Visit one of our many art galleries, music and cultural festivals and museums, including the Canadian Museum for Human Rights, the largest in North America.

Manitoba's spectacular wilderness is preserved and enjoyed thanks to 92 provincial parks, 15 provincial forests, and 2 national parks – Riding Mountain National Park and Wapusk National Park.

Plus, Manitoba has two million hectares of protected landscapes and a UNESCO World Heritage Site.



Pathways to work and relocate to Manitoba

To work in Canada you require a work permit or permanent resident status.

Physicians may obtain work permits in Manitoba through three different immigration pathways.

PATHWAY 1

Manitoba Provincial Nominee Program (MPNP)



The MPNP is responsible for the selection of internationally trained and experienced workers, who demonstrate their ability to contribute to Manitoba's labour market and become economically established in the province.

All applicants to the MPNP applying to the Skilled Worker Overseas pathway must demonstrate an established connection to Manitoba either through the support of family members or friends, through previous education or work experience in the province, or through an Invitation to Apply received directly from the MPNP as part of a Strategic Recruitment Initiative.

More information about the MPNP can be found on their website

PATHWAY 2

Federal Skilled Worker Status – Express Entry



Federal Skilled Workers (FSW) is a program for skilled workers with foreign work experience who want to immigrate to Canada permanently. Eligibility is based on your ability to demonstrate your intention to settle in Canada and contribute to our economy. Information regarding eligibility to this pathway can be found on IRCC's webpage

PATHWAY 3

Temporary Foreign Workers



A temporary work permit allows you to work in Canada for a specific employer and for a specified time period. Before you can apply for a work permit, your intended employer must obtain permission from Employment and Social Development Canada (ESDC) by going through the Labour Market Impact Assessment (LMIA) process. Further information on the temporary foreign worker program can be found on their website.

Steps:

- Receive a job offer
- Employer begins the temporary foreign worker LMIA process. The LMIA process involves an application made by the employer to ESDC assessing the impact of hiring a foreign national in Canada. Processing times vary and can be checked here
- Once a positive result is received, you can begin your work permit application.

These pathways have different processing times.

Your employer will help determine which pathway is appropriate for your situation

Check the Government of Canada website for further information.

Registration to Practice in Manitoba

To practice in Manitoba, family physician and specialists must meet the registration requirements of the College of Physicians and Surgeons of Manitoba (CPSM)

www.cpsm.mb.ca.

Eligibility Requirements



- **Full Practice**
– Family Practice or Specialty Practice)



- **Fast-track Registration**
– Physicians already practicing in Canada



- **Provisional Registration**
– Specialty Practice Limited



- **Provisional Registration**
– Family Practice Limited



I love everything about rural medicine. It's very rewarding to provide wrap around care, through both ER and obstetrics, while having the balance to pick my kids up from school. I enjoy being a part of the community, both professionally and personally.

—Dr. Sara Scott
Rural Family Physician
Dauphin, Manitoba

Manitoba Locum Tenens Program (MLTP)

Created to provide short-term coverage for physicians on leave of absence or vacation, the MLTP provides locum coverage to rural and northern physicians in practices of four physicians or less, as well as to urban physicians in practices of ten physicians or less.



Rural and Northern Locum

- 5–28 day commitment
- Travel time honorarium up to \$200 one way plus travel expenses
- Daily stipend
- Accommodation and mileage



Urban Locum

- Placements of 5 days to 17 weeks
- FFS Model compensation and 15% overhead hold back
- Online assignment matching, searching and dashboard



Learn more about the
Manitoba Locum
Tenens Program

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Have a question? Contact us



info@healthcareersmanitoba.ca