

Shared Health Provincial Nursing Float Pool Frequently Asked Questions

1. Do provincial float pool nurses receive pay incentives?

Yes, nurses participating in the Provincial Float Pool will receive incentive pay of \$6 per hour worked at “float” location or facility. Provincial Float Pool nurses are also eligible for the weekend “Super Premium” in addition to their “float” incentive for eligible hours worked.

2. What FTEs would I need to work as part of the Provincial Float Pool?

There will be full-time, part-time and casual positions will be available.

Casual positions are currently posted for select locations with full and part-time opportunities coming soon.

Casual, full and part-time Travel Nurse opportunities are available for nurses interested in working in Manitoba’s Northern Health Region. Visit [Travel Nursing \(healthcareersmanitoba.ca\)](http://healthcareersmanitoba.ca) to learn more.

3. Am I able identify my preferred shifts?

Yes, participating nurses will be able to have flexible scheduling related to their preferred shifts (day, evening or nights) according to the needs identified by the “float” community/facility.

4. With flexible scheduling will I still be able to maintain my benefits?

Yes, there will be ability to maintain benefits with flexible scheduling options for full-time and part-time nurses.

5. I am currently employed full-time at a health care facility. How do I apply for the Provincial Float Pool?

The Provincial Nursing Float Pool is a unit being established within Shared Health.

Casual postings are currently available for select locations with full and part-time postings coming soon. If you are interested in joining the Provincial Float Pool, you will need to apply to the job posting.

6. If I am currently employed at another Service Delivery Organization and I apply for a position in the Provincial Nursing Float Pool, will all hours worked accrue overtime premiums?

Overtime would not apply to hours worked in the Provincial Float Pool as you would be employed by two different legal entities.

7. Do I need a certain amount of experience to be eligible for the Provincial Float Pool?

We encourage interested nurses with all levels of experience to apply for positions in the Provincial Float Pool.

8. Will my travel time and accommodations be paid for?

Yes, required travel time, mileage and accommodations are all available for eligible time worked at a “float” location or facility.

9. If I want to stay at a private residence or accommodations while working at my “float” facility, will I receive compensation?

Yes, if you choose to stay at private accommodations while working at the “float” facility, you will receive a \$45 per day accommodations stipend in accordance with Shared Health policy.

10. Will I receive paid sick time and health benefits?

Full-time and part-time nurses participating in the Provincial Float Pool will receive paid sick time and health benefits, commensurate to their working hours in accordance with the MNU Collective Agreement.

11. Will I receive a pension?

Full-time and part-time nurses participating in the Provincial Float Pool are entitled to participate in the pension plan.

12. Can I identify where I would want to work my "float" time?

Yes. Interested nurses will be able to identify their preferred locations, communities and/or facilities. This information – and clinical need – will be considered as part of finalizing work assignments.

13. Am I able to work in different program area for my "float" hours?

Yes. Interested nurses can identify which program areas they would prefer to work in during their assignment, where they possess all required training/experience. For example, if you usually work in a surgical area you may request to work in Medicine or another area for your “float” hours.

14. Is there a minimum duration for my “float” work rotations?

Flexible scheduling options will determine the duration of the float pool rotations however participating nurses will be scheduled for a minimum of 50 percent of shifts at the “float” rotation.

15. Can I request to be assigned to the same facility as a nursing colleague?

Yes, nurses will be able to request assignment in pairs to the same “float” facility based on described needs by Service Delivery Organizations for multiple resources.

16. Will the “float” site always be the same?

The “float” site may remain the same for the duration of your work rotation. This depends upon the flexible scheduling option chosen and the operational need on the unit.

17. Would Provincial Nursing Float Pool assignments be paid as part of regular pay statements?

Provincial float pool nurses will be paid by Shared Health, as part of a recurring bi-weekly pay period while on a work assignment. If you hold another position outside of the Float Pool position, this would be separate from your regular “home” facility pay statements.

18. When will the Provincial Float Pool program launch?

Plans are underway to ensure all required aspects of the program are in place prior to launch. The Northern Travel Nurse program has launched and is accepting applications for casual, part-time and full-time nurses. The Provincial Float Pool program is currently accepting casual applications with full and part-time opportunities coming soon.

19. Would I be mandated to work additional shifts as a float pool nurse?

Every effort will be made to avoid mandating nurses to work overtime.

20. Would I need to arrange my own accommodations for when I’m working at the “float” site?

Travel (if required) and accommodations will be arranged and paid for by the Service Delivery Organization once a work assignment has been confirmed.

21. How can I learn more about the Provincial Float Pool Program?

More information will be available in the coming months. Please direct any questions for additional information to SHProvincialFloatPool@sharedhealthmb.ca.

22. If I would like to work a lot of shifts within a compressed block of time and then take an extended break, will I continue to receive a regular paycheck for the same amount (pay levelling) or will my paychecks reflect the actual hours I worked or didn’t work within that pay period?

All hours must be paid in the pay period in which they are worked. Your paychecks will reflect the hours worked in that pay period.