

**Build  
Your  
Future**  
in a place that  
feels like home.



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**Manitoba** 



# Message from Manitoba

**Thank you for  
considering Manitoba as  
your future home.**

**Join our workforce of compassionate  
caring health professionals that our  
system relies on to deliver high quality  
health care to patients across our  
beautiful province.**

Manitoba is an incredible place to live, work and build a future. Our close ties to the Philippines and the thriving local Filipino community will make your transition as smooth as possible. We look forward to highlighting all that Manitoba has to offer and how your contribution to our health-care workforce of the future can help.

With more than 230,000 immigrants choosing Manitoba as their new home over the last two decades, and high numbers of Filipino immigrants settling in communities across Manitoba, our province is well positioned to provide internationally educated health-care providers such as yourself a great place to call home.

Manitoba is a home for medical innovation with modern facilities and equipment and a destination of choice for trained health-care providers from around the world. We are committed to providing you a welcoming, streamlined and reasonable process to ensure that you are able to practice your passion and excel in our health care system.

— **Audrey Gordon** Manitoba Health Minister



# Message from Shared Health

## Hello! Mabuhay!

**My name is Monika Warren and I am a registered nurse and the Chief Nursing Officer for Shared Health, Manitoba's Provincial Health Authority. I'm so excited to have the opportunity to tell you a little bit about living and working in Manitoba, Canada!**

I was drawn to health care from a young age. Growing up, I looked up to the nurses in my family as people who were making an incredible difference in our community and I've never regretted following in their footsteps.

The contributions of health-care workers are important and valued by Canadians and nursing is a highly respected profession in Canada.

In Manitoba, you will be welcomed by your new co-workers and teams and your work environment will be supportive. When you start in your new role you will have a mentor alongside you every step of the way.

I now work in a nursing leadership role, but my connection to the important work of nurses working at the bedside across Manitoba is very strong. I hear incredible stories of caring and compassion and I'm so proud of the dedication and commitment of nurses despite all the challenges faced by health-care workers during the pandemic.



Manitoba is a beautiful province and an incredible home. Our communities are friendly, diverse and welcoming. Our access to nature and adventures in the great outdoors is almost limitless. And your opportunity to afford a home and build a comfortable and secure life for your family is within reach.

I see a future filled with hope and excitement for nurses in Manitoba. There is a place for you in Manitoba and I hope that you will join us.

— **Monika Warren** Chief Nursing Officer



# Manitoba, Your New Home

Located in the centre of Canada, Manitoba is one of the country's most affordable provinces. Our communities are safe, welcoming, and multicultural, with a large and thriving Filipino population. With many nursing opportunities in supportive environments and communities that will welcome you with open arms, Manitoba will quickly feel like home.

## Living in Manitoba

Manitoba is a large geographic province with diverse towns and cities, safe and secure communities, and pristine natural beauty. There are many exciting places to explore and adventures to have here; we're sure you will find the perfect community to suit your lifestyle!



## Build your future, in a place that feels like home

Manitoba's capital city, Winnipeg, is home to the largest Filipino population in Canada. Smaller communities in the province also have significant and growing populations of Filipino residents and Tagalog is Manitoba's third most spoken language (after our official languages, English and French)!

With strong Filipino representation in Manitoba's health workforce, culture, food, festivals, language, and media – you're sure to feel right at home.

“**As a health care professional in Manitoba, the doors of opportunity are wide open for you. Stable employment, guaranteed hours and a decent wage. I encourage you to come to Manitoba, Canada and experience all that the province has to offer, such as good cost of living, beautiful outdoor landscapes and white Christmases like in the movies!**”



— **Elizabeth Pongase**  
*Certified Health Care Aide*  
Neepawa, MB



## A Stable and Affordable Place to Live and Grow

Manitoba has one of the most stable economies in the country, along with a skilled and educated workforce and one of the lowest unemployment rates in Canada. Here, you will experience a high standard of living, high employment rates, and an affordable cost of living.

Reasonable real estate prices in Manitoba make owning a home here more achievable than in most other provinces. Residents enjoy short commutes, no traffic jams and beaches within 60 minutes of Winnipeg's downtown.

## Working in Manitoba

**Standard work weeks exist in Manitoba, with hours worked beyond full-time eligible for overtime pay.** Health care workers are also entitled to additional pay on statutory holidays, and in some areas, for weekends worked.

Health care employees also receive health and dental benefits, paid sick time, and paid vacation.

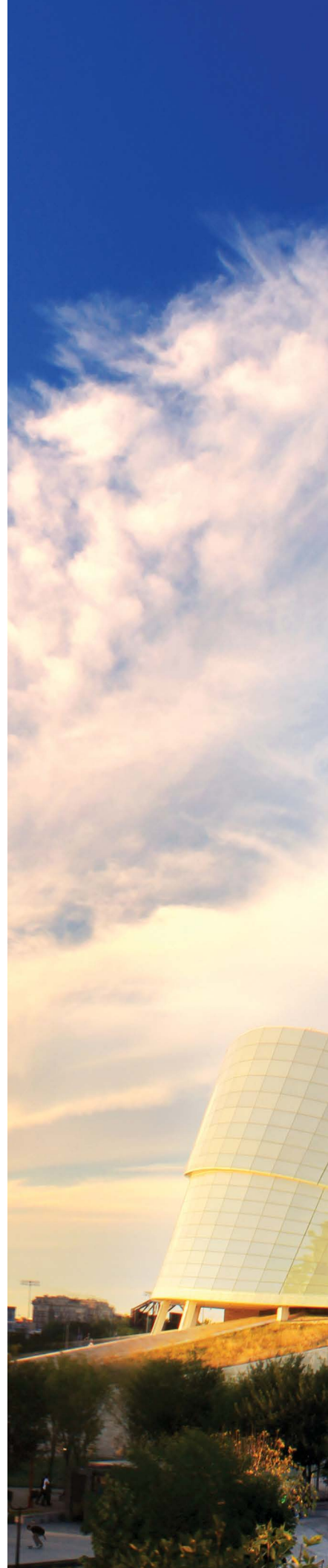
# Manitoba's Multiculturalism

## Celebrate the Beautiful Cultures That Make up Manitoba

**Manitoba is a multicultural province with events highlighting Filipino culture and plenty of the other diverse communities that call Manitoba home.**

Enjoy world-class entertainment, authentic cuisine, and vivid cultural displays during Folklorama, the largest and longest-running multicultural festival of its kind in the world. You can also take in the sights, sounds, and flavours of home during Winnipeg's annual Filipino Street Festival.

If you don't want to wait until the Filipino Street Festival to enjoy your favourite dishes, head to one of the many authentic Filipino restaurants or grocery stores located across the province.



## Arts, Culture & Entertainment

Whether you enjoy museums, live sports, or art – Winnipeg has something for everyone.

Experience the excitement of a professional hockey game at the home of the Winnipeg Jets, check out the Winnipeg Blue Bombers (football), Valour FC (soccer), Winnipeg Sea Bears (basketball), or the Winnipeg Goldeyes (baseball).

Visit the Manitoba Museum to learn about Manitoba's rich history or the Canadian Museum for Human Rights to better understand human rights issues that affect so many.

If you enjoy spending time outdoors, you don't need to go far to experience plenty of vast greenspace. Assiniboine Park and Kildonan Park are two of Winnipeg's largest parks with walking trails, flower gardens and picnic areas.

A stop at the Assiniboine Park Zoo is a great way to spend the day, be sure to visit the Journey to Churchill Exhibit where you can see polar bears up close and personal.

Enjoy the beauty of art exhibits at the newly renovated Winnipeg Art Gallery-Qaumajuq, or attend a world-renowned Royal Winnipeg Ballet performance.



# Tourism In Your Backyard

With so much to see and do, you'll enjoy exploring the many sights, sounds and tastes of Manitoba.

Explore Manitoba's abundant nature in the summer by canoeing, fishing, hiking, and camping. Embrace the winter by snowshoeing, cross-country skiing, and ice skating.



“Manitoba summers are particularly beautiful, and I enjoy every opportunity to be outdoors, hiking, exploring different trails and parks, and spending time with friends and family. Yes, Manitoba is also known for its winters but the changing seasons offer lots to do! Manitoba is the place where you can experience the northern lights, ice skate on river trails, ice fish on frozen lakes, watch hockey games, watch the sunset over the prairies, and so much more.

— Ken Borce

*Internationally Educated Nurse Winnipeg, MB*





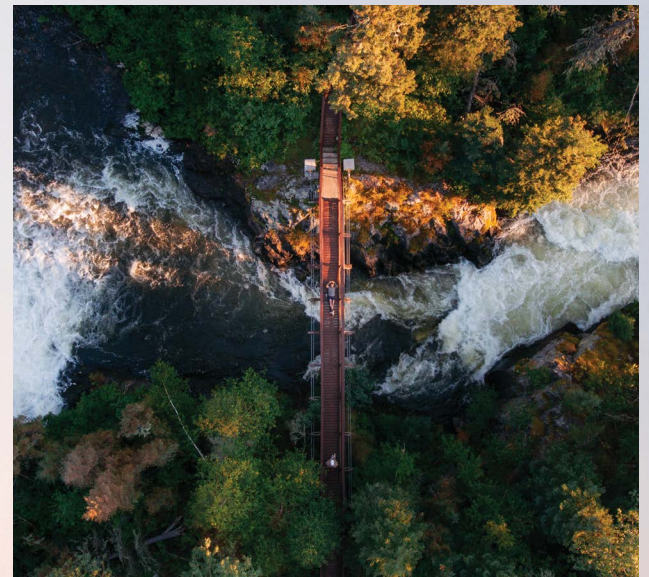


Manitoba's spectacular wilderness is preserved and enjoyed thanks to 92 provincial parks, 15 provincial forests, and 2 national parks – Riding Mountain National Park and Wapusk National Park.

Plus, Manitoba has two million hectares of protected landscapes and a UNESCO World Heritage Site.

In Winnipeg, visit the polar bears at The Journey to Churchill, located at Assiniboine Park Zoo and connect with nature and get a view of Manitoba bison at Fort Whyte Alive, one of our many large urban green spaces. Visit one of our many art galleries, music and cultural festivals and museums, including the Canadian Museum for Human Rights, the largest in North America.

Within a short drive from Winnipeg you'll find spectacular northern lights dancing in the sky and lakes for reeling in greenback walleye, sturgeon and catfish in Lockport. Head to Whiteshell Provincial Park to walk through the centuries-old Indigenous cultural site, or head north to experience a traditional Indigenous way of life: dog sledding.



# Immigration Information

Once you've received and accepted a job offer to come work in Manitoba, the Manitoba Provincial Nominee Program (MPNP) will send you an invitation to apply (ITA) by email.

## STEP 1

**Create Online Government of Manitoba Single Sign On profile and submit an MPNP Expression of Interest (EOI) profile**

- The EOI is a questionnaire-based profile, you will be asked several questions.
- Ensure you identify your MPNP ITA code.
- EOI profiles containing a valid ITA code will be issued a Letter of Advice to Apply (LAA) during an MPNP EOI draw.

## STEP 2

**Submit your MPNP application**

- You will use your LAA to submit a complete application, including all documents for you and your dependants, and pay the application fee.\*
- You must submit your complete MPNP application within 60 days of receiving the LAA.

## STEP 3

**Complete applications receive full MPNP assessment**

- MPNP Skilled Worker applicants are nominated or refused based on program criteria.
- Successful applicants will receive a certificate of nomination and work permit support letter.

## STEP 4

**Submit the work permit and completed permanent residence applications to the federal department of Immigration Refugees and Citizenship Canada (IRCC)**

- As applications for permanent residence and work permits are different processes, the federal department of IRCC will assess these applications separately.
- Your work permit application will require an approved police clearance certificate and medical exam.

## STEP 5

**IRCC approves the Work Permit application**

- Come to Manitoba to begin working as a temporary resident while your application for permanent residence is in process.
- Your eligible dependants may accompany you and can apply for work and study permits.

## Incentives

Nurses who are successful applicants will receive a conditional offer of employment and opportunity to relocate to Manitoba to complete the next steps in the credentialing and licensing process.

Upon acceptance of the conditional offer, nurses will be eligible for support, orientation and mentorship, including the following incentives:



### **PAID TRAVEL**

Paid travel to Manitoba.



### **PAID LICENSING**

Paid credentialing and licensing.



### **ACCOMMODATION ALLOWANCE**

Access to an accommodation and settlement allowance, for a period of up to three months.



### **IMMIGRATION SUPPORT**

Paid immigration support and guidance throughout your move to Manitoba.



### **WORKPLACE ONBOARDING**

Workplace onboarding, orientation and buddied mentorship.



### **PAID PROGRAMMING**

Access to paid programming, when additional educational bridging is required.





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