

Expand your skills as an Operating Room Assistant

Are you a trained Health Care Aide with at least three years of recent experience working in an acute care environment? Are you looking to expand your skills and contribute to safe care for patients in an essential care environment?



Grow with us

Eligible participants must meet the following requirements:

- a minimum of a grade 12 education;
- completed a recognized, comprehensive Health Care Aide course;
- strong ability to express ideas and thoughts in English, both verbally and in written formats;
- at least three years of recent experience working in an acute care setting, with OR/ surgical experience preferred.

Consider training as an Operating Room Assistant

A comprehensive 12-week paid training program will prepare you for a full-time role working alongside surgical team members, using your skills to contribute to the delivery of safe and effective care for Manitoba patients undergoing a surgery or procedure.

Surgical and procedural teams across the province are supporting the delivery of care for thousands of Manitobans. The members of these care teams are highly-skilled and extremely passionate about the care they provide.

In this role, you will work alongside experienced colleagues, making already strong teams, even stronger while allowing more Manitobans to receive the help they need.

Learn more about the OR Assistant training program and opportunities available across Manitoba.



Training and Orientation

Operating Room Assistants must successfully complete a 12-week micro-credential certification program consisting of 10 weeks of online learning (five days per week), two in-person practice labs, and a two-week clinical practicum. Graduates will also complete on the job orientation to the role to ensure they are set up for success.

Training is provided at no cost to the participant with a valid two-year return of service agreement.

What you will be trained to do

Through virtual education and clinical orientation, you will develop the skills to succeed. Graduates will also complete on the job orientation to the role to ensure they are set up for success. OR Assistant duties may include both clinical and non-clinical functions:

Clinical:

- Assist with creation and maintenance of the sterile field;
- Assemble, set up and disassemble instrumentation associated with procedures and/or surgeries;
- Clean and prepare instruments for processing and transport to decontamination areas;
- Assist with post-procedure cleaning of the operative or procedure room;
- Assist with safe positioning and transfer of patients pre and post procedure.

Non-Clinical:

- Follow organizational policies and procedures and best practice standards to ensure safe care for patients and optimal team functioning;
- Complete documentation if required in accordance with documentation policies;
- Assist with obtaining, cleaning and maintaining equipment, as required.

For a full list of duties, visit healthcareersmanitoba.ca/operating-room-assistant/

**Apply directly to the facility
where you want to work.**

Hear from a past-graduate and current OR Assistant



"My manager told me what to expect, and once I started working in the unit they helped me with everything I might need. I feel so glad that I am able to work in this area and I'm gaining lots of experience.

I encourage my more senior coworkers to consider this opportunity. You have the ability and the capacity to do well."

- Ivy Garcia

Garcia worked as a perioperative aide in HSC Winnipeg for nine years before becoming a student in Manitoba's first class of Operating Room Assistants.

Have a Question?

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